Annex 2: Project Work Plan

Project Work Plan

IMPORTANT DISCLAIMER: **This is a draft** subject to later changes made in accordance with the National Polytechnic Bambui, technical partner of the "Pigs for Pikin" project.

Phase 0 (July 25 - August 31): Illustration of executive plans; organization of local committees and selection of prospective trainees.

Objectives:

- Illustrate in detail the executive project work plan to all the village communities.
- Each village creates its own Village Committee.
- Each village selects its prospective trainee.

Actions:

- July 25 August 24: Project Manager Mr. Ikom visits all the villages and illustrates the executive project, the partnership agreement in its entirety, and the requirements for creating a village committee and selecting prospective trainees.
- By August 25: All the villages notify the Project Manager of the creation of their Village Committees filling out Form 1 and submit their signed partnership agreements.
- By September 10: Each village notifies the Project Manager of the name of its prospective trainee, whom will be selected following the requirements set out in Annex 3.

NOTE: This notification will be official only after submitting Form 2 filled out in all its parts and signed by all the members of the Village Committee and all the quarter heads.

Phase 1 (September 12 - October 4): Training and Survey of Educational Needs Objectives:

- Training of 13 people in pig farming best practices, delivered at the National Polytechnic Bambui.
- Collection of detailed information concerning the state of schools and the general educational needs of each village

Actions:

- September 12-13: the 13 prospective trainees selected by the Lower Fungom villages (one per village) travel from Abar to Bambui.
- September 14: classes start at the National Polytechnic Bambui
- October 3: classes end at the National Polytechnic Bambui
- October 3-4: trainees travel back to Lower Fungom.
- While training is ongoing, each Village Committee will do a survey of the educational needs of its village following the procedure sketched in Form n. 3.
- By October 4: Each Village Committee submits to Project Manager Form n. 3, filled out in all its parts and signed by the Committee members.

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Phase 2 (October 5 - 25): Establishment of the control farm

Objectives:

Establishment of a fully-functional pig pen owned by the Pigs For Pikin project.

Actions:

- Construction of the pig pen by trainees helped, if needed, by the local population.
- Introduction of a number of young piglets and semi-adult pigs in the pig pen
- Visit by a veterinary doctor or some other monitoring officer aimed at checking that both the construction and the pigs' health conditions meet high standards.

Phase 3 (October 26, 2015 - March 20, 2016): Running of the control farm

Objectives:

- Trainees practice running the pig farm following what they have learned in Bambui
- Trainees train other local farmers (first of all the candidate trainees proposed by each quarter) in pig farming best practices
- Sows are mounted
- First local piglets are born
- Local pig population is doubled
- Villages are subdivided in 3 main collaborative groups: Western Lower Fungom,
 Central Lower Fungom, and Eastern Lower Fungom.
- Pig pens, in the number of one per the village groups, are constructed in locations to be determined in agreement between the Committees of the villages composing each group.

Actions:

- Daily farming activities are carried out by trainees and the other village candidates
- Mountings are planned and supervised by Project Manager, personnel from Relgnite Action for Development and from the National Polytechnic Bambui.
- Births are attended, as much as possible, by Project Manager and a veterinary doctor.
- The group of trainees (13 + all the other village candidates) splits in 4 subgroups: one continues to look after the control farm, the other three subgroups construct 3 new pig pens which will serve the 3 main areas of Lower Fungom in the following phases (see Map for a **proposal** in this sense).
- The three pig pens are ready by March 1st, 2016.

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Phase 4 (March 21 - September 18, 2016): Three new pig pens are populated Objectives:

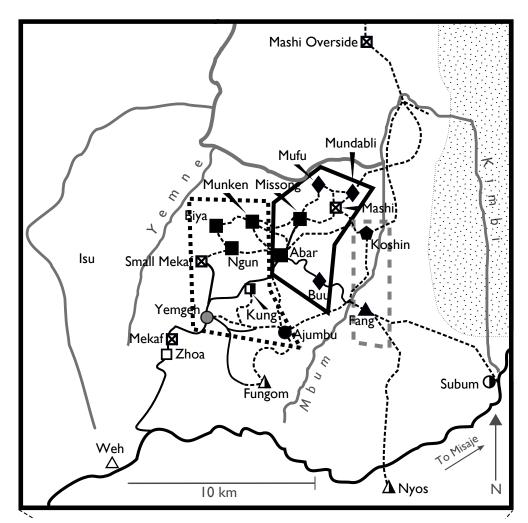
- Introduction of 6 piglets (ideally 2 males and 4 females) in each of the three pig pens strategically distributed in Lower Fungom.
- Supply of medicines, vaccines, and special feeding (if needed) for all the 18 piglets.
- The new pig pens start being run aiming at full functionality in 1 month after the introduction of the piglets.
- All pig pens are self-sustained after 6 months from their start.
- First selling activities of pigs start feeding the common fund to be used to support children's education.

Actions:

- The four groups of trained farmers look after the 4 pig pens according to best practices
- Collaboration between villages allows equal distribution of work among project participants
- Village Committees, Relgnite Action for Development, and Project Manager meet regularly to monitor the state of the project and to evaluate how to best support children's education with the profits made through selling pigs.

Further phases must be developed in detail and it is premature to give any information here. However, it is important to keep in mind that, in any case, financial support from the "Pigs For Pikin" project for feeding, vaccinating, and medicating pigs from all the 4 pig pens in Lower Fungom will end no later than April 30th, 2017.

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MAP: <u>Proposal</u> as to an ideal distribution of villages in 3 groups for the initial dissemination of piglets (Phase 4):

- Eastern Lower Fungom (Fang & Koshin),
- Western Lower Fungom (Ajumbu, Biya, Kung, Ngun, Yemgeh, and Small Mekaf)
- Central Lower Fungom (Abar, Buu, Mashi, Missong, Mufu, Mundabli, and Munken).

THIS MUST BE DISCUSSED AND AGREED UPON BY ALL THE VILLAGE COMMITTEES BEFORE BECOMING A PLAN FOR THIS PROJECT